

# THE COLLECTIVE

## Kickstart Edition 10

Welcome to Edition 10 of The Collective. This edition marks a fresh start to the year and highlights the moments that brought our teams together through progress, celebration, and shared purpose.

From customer visits and audits that strengthened our focus on quality and compliance, to celebrations like Pongal and Republic Day, and recognitions like the Kaizen Award, this month reflects the culture we continue to build every day.

As we kickstart the year ahead, this edition captures the people, efforts, and milestones that keep us moving forward together.



### MACE AUDIT ON-SITE

Strengthening shopfloor standards

A MACE Audit was conducted at our facility this month as part of our continued focus on quality, compliance, and operational excellence. The audit included detailed reviews of manufacturing processes, documentation, and on-ground practices, along with discussions across teams to assess alignment with defined standards and customer requirements. It helped identify key improvement opportunities and reinforced our commitment to consistent quality, strong process control, and performance across delivery, cost, and safety.



### PONGAL CELEBRATION

Celebrating tradition, togetherness, and new beginnings

The team came together to celebrate Pongal with festive spirit and shared joy. The workplace was filled with vibrant décor, traditional touches, and the kind of energy that makes celebrations feel truly meaningful. Beyond the festivities, the celebration reflected something bigger, a culture where people feel connected, included, and proud of the community we build every day.



### KAIZEN AWARD

Recognizing continuous improvement and impact

Sujan Industries has achieved a proud milestone by being selected for the National Level Kaizen Competition for FY 2025–26. This recognition highlights our commitment to continuous improvement and operational excellence through structured Kaizen practices. The selected project, “Conversion from Manual Cutting to Laser Cutting”, focuses on improving efficiency and quality in a critical engine assembly component. The initiative was proposed by our CEO, Mr. Brijesh Sujan and presented at the national forum by Mr. Anil T. (Assistant Manager, QA) and Mr. S. Durai (Manager, QMS)



### REPUBLIC DAY CELEBRATION

Honoring values, unity, and the spirit of progress.

Republic Day was celebrated with pride and reflection, reminding us of the principles that shape us as individuals and as an organization, integrity, unity, and responsibility. The celebration created space for gratitude and renewed motivation, reinforcing that real progress is built on purpose and collective effort. It was a meaningful moment for the team to pause, reflect, and move forward with renewed pride.



### EMPLOYEE SPOTLIGHT

Celebrating Our Everyday Stars

Vardan Bakshi brings a sense of creativity and fun to the workplace. Known for his ability to shape engaging narratives and translate ideas into content, he plays an important role in building the HUSE and Sujan Industries’ brand presence across digital platforms. Outside of work, Vardan enjoys playing football and watching anime, a mix that keeps him active, inspired, and refreshed.

### GET FEATURED

We’d love to hear from you! If you have an exciting project, milestone, or personal story you’d like to share with the community, we’re all ears. Drop us an email at [brand@huse.co.in](mailto:brand@huse.co.in) and let us know what you’ve been up to!

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